

Corporate Plan (Chief Executive, Paul Turrell)

Synopsis of report:

This report requests Members to consider the Organisational Development Strategy and the overarching Corporate Plan as the final elements of the five strategies and Corporate Plan and recommend approval to full Council.

Recommendations:

- a) Approve the Organisational Development Strategy for recommendation to full Council on 14th October 2022;**
- b) Recommend adoption of the overarching Corporate Plan to full Council;**
- c) Note and agree that the other elements of the Corporate Plan, already approved by this Committee be passed to full Council for approval.**

1. Context and background of report

1.1 Corporate Management Committee has already considered the five strategies which comprise the Corporate Plan. Four of the strategies have already been approved, namely:

- The Climate Change Strategy
- Health and Wellbeing Strategy
- Economic Development Strategy
- Empowering Communities Strategy.

1.2 The fifth strategy, Organisational Development Strategy was considered in June but deferred pending some changes requested by Members.

1.3 The overarching Corporate Plan document, which is much along the lines as the previous one in terms of style is attached for Member consideration and approval.

1.4 The Corporate Plan strategies incorporate many tens of actions which have been captured and categorised. The full list will be broken down to enable monitoring by Member Working Parties and report on to service Committees.

2. Resource implications/Value for Money

2.1 Any growth required will be identified over the next six weeks and will form part of the budget planning cycle and development of the Medium Term Financial Plan. The majority of actions identified in the five strategies are already budgeted for. An initial trawl by the Chief Executive/Assistant Chief Executive suggests that growth will be modest.

3. Legal implications

- 3.1 The Corporate Plan has no legal status as the Local Plan (spatial planning) does but nevertheless sets the policy and strategic framework for the Council over the next five years.

4. Equality implications

- 4.1 Equality Impact Assessments have been carried out for four of the five strategies and will be included in the report to full Council on 20th October 2022. The EIA for the Organisational Development Strategy is being compiled and will be ready for this Committee meeting.

(To Resolve)

Background papers

None